



Organised by

Committee for Members in Industry & Business (CMI&B)

The Institute of Chartered Accountants of India

(Set up by an Act of Parliament)

60TH CAMPUS PLACEMENT PROGRAMME

For Newly Qualified
Chartered Accountants

August - September, 2024



**Invitation for
Participation**

About Institute of Chartered Accountants of India (ICAI)



CA. Ranjeet Kumar Agarwal
President, ICAI

CA. Charanjot Singh Nanda
Vice President, ICAI

ICAI is a statutory body established by an Act of Parliament, viz. The Chartered Accountants Act, 1949 (Act No. XXXVIII of 1949) for regulation and development of the profession of Chartered Accountants in the country. The Institute, functions under the administrative control of the Ministry of Corporate Affairs, Government of India. The ICAI is one of the largest professional body of Chartered Accountants in the world, with a strong tradition of service to the Indian

economy in public interest.

The affairs of the ICAI are managed by a Council in accordance with the provisions of the Chartered Accountants Act, 1949 and the Chartered Accountants Regulations, 1988. **The Council constitutes of 40 members of whom 32 are elected by the Chartered Accountants and remaining 8 are nominated by the Central Government** generally representing the Comptroller and Auditor General of India, Securities and Exchange Board of India, Ministry of Corporate Affairs, Ministry of Finance and other stakeholders.

Over a period of time the ICAI has achieved recognition as a premier accounting body not only in the country but also globally, for maintaining highest standards in technical, ethical areas and for sustaining stringent examination and education standards. Since 1949, the profession has grown leaps and bounds in terms of members and student base.

<p>Founder Member</p> <ul style="list-style-type: none"> • International Federation of Accountants (IFAC) • Confederation of Asian and Pacific Accountants (CAPA) • South Asian Federation of Accountants (SAFA) • Asian-Oceanian Standard-Setters Group (AOSSG) • Edinburgh Group (EG) • Emerging Economies Group (EEG) 	<p>One of the largest accounting bodies in the world</p> <p>Over 4,00,000+ members</p> <p>9,85,000+ students across the globe</p>	<p>ICAI Presence through</p> <ul style="list-style-type: none"> 5 Regional Offices 176 Branches in India 31 Representatives Offices all across the world 50 Chapters 2 Overseas office in Dubai & Singapore
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About Committee for Members in Industry and Business (CMI&B)



CMI&B is one of the non-standing Committees of the ICAI dedicated to fostering and strengthening the bonds between Chartered Accountants in Industry & Business and the Institute.

In pursuit of this objective, since its inception in 1995, its mission is to encourage and enhance close links between the ICAI and the Chartered Accountants in industries in various capacities so as to provide for them, a base of reference in terms of knowledge, expertise, skills and assistance in individual career growth through the development of extensive and intensive relationship with business organizations, Industries of various sectors, agencies of the Government, Departments and Ministries of the Central and State Government in such manner as to provide the maximum possible exposures to the world of trade, commerce, industry and Governance, while simultaneously pursuing the goal of providing the maximum of employment opportunities.

Our Core Values





CA. Dhiraj Kumar Khandelwal
Chairman, CMI&B of ICAI



CA. (Dr.) Sanjeev Kumar Singhal
Vice Chairman, CMI&B of ICAI

We take this privilege to congratulate all the newly qualified CAs on this hard earned success of qualifying the Chartered Accountancy Examination, which is one of the toughest examinations in our country. All the hard work and the burning of midnight oil has now earned you the much-coveted qualification and shall mark the beginning of a illustrious career ahead.

The Campus Placement Programme is an important initiative of the Committee for Members in Industry & Business (CMI&B) which provides a platform through its Campus Placement Programme to the Newly Qualified Chartered Accountants for getting placed in the most reputed corporates and industrial houses of the country, immediately after qualifying CA. Final Examination.

The first Campus Placement Programme was held during the month of September, 1995. The Campus interviews were organised at 4 metropolitan cities: Delhi, Bombay, Calcutta and Madras. Since then the process has come a long way in past two decades.

This time, the CMI&B is organizing the 60th edition of the Campus Placement Programme in August- September, 2024 at 29 centres across the country. The campus interviews are being held in two segments, first at bigger and then at smaller centres. This scheme provides an opportunity to the Newly Qualified Chartered Accountants to choose two centres (one bigger and one smaller) for appearing in interviews. The candidate can appear in the interview at the second centre of choice if not selected at the first bigger centre.

We welcome the newly qualified CAs to the 60th Campus Placement programme, conducted by the Committee for Members in Industry & Business (CMI&B) of ICAI.

We wish all the best to all the candidates who would be appearing in the interviews this time and hope they achieve well deserved success. We are sure that this success is just a beginning for the future milestones of your career that you are set to achieve.

“We wish the Newly Qualified Chartered Accountants to utilize this facility to secure rewarding positions in leading organizations of the industry”

Interview Schedule

S.No.	Centre	Physical Interview Dates
1	Mumbai	22 nd , 23 rd , 24 th , 28 th , 29 th , 30 th , 31 st August 2024
2	Delhi	22 nd , 23 rd , 24 th , 27 th , 28 th , 29 th , 30 th August 2024
3	Ahmedabad	24 th , 27 th , 28 th , 29 th , 30 th , 31 st August 2024, 02 nd September 2024
4	Chennai & Jaipur	27 th , 28 th , 29 th , 30 th , 31 st August 2024, 2 nd , 3 rd September 2024
5	Bengaluru	29 th , 30 th , 31 st August 2024, 2 nd , 3 rd , 4 th , 5 th September 2024
6	Kolkata	30 th , 31 st August 2024, 2 nd , 3 rd , 4 th , 5 th , 6 th September 2024
7	Pune	31 st August 2024, 2 nd , 3 rd , 4 th , 5 th , 6 th , 9 th September 2024
8	Hyderabad	2 nd , 3 rd , 4 th , 5 th , 6 th , 9 th , 10 th September 2024
9	Durgapur, Nagpur, Rajkot, Lucknow, Raipur, Bhopal, Ernakulam, Visakhapatnam, Patna, Vadodara & Ranchi, Ratlam, Guwahati	23 rd , 24 th September 2024
10	Noida, Thane	24 th , 25 th , 26 th September 2024
11	Bhubaneswar, Chandigarh, Kanpur, Coimbatore & Indore	25 th , 26 th , 27 th September 2024

Tariff for the Recruiting Entities

		Fee per centre per day (INR)						
No.	Location	Day Premier	Day 1	Day 2	Day 3	Day 4	Day 5	Day 6
a.	Mumbai & New Delhi	6,00,000	4,00,000	3,50,000	2,45,000	1,40,000	75,000 10,000 (for CA firms up to 10 partners)	No Fees
b.	Bengaluru, Chennai & Kolkata	4,00,000	2,80,000	2,00,000	1,25,000	75,000	50,000 10,000 (for CA firms up to 10 partners)	No Fees
c.	Ahmedabad, Hyderabad, Jaipur & Pune	2,00,000	1,25,000	75,000	65,000	50,000	35,000 10,000 (for CA firms up to 10 partners)	No Fees
d.	Thane & Noida	NA	1,00,000	50,000 10,000 (for CA firms up to 10 partners)	No Fees*	NA	NA	NA
e.	Bhubaneswar, Chandigarh, Coimbatore & Indore	NA	50,000	25,000 10,000 (for CA firms up to 10 partners)	No Fees*	NA	NA	NA
f.	Kanpur	NA	25,000	20,000 10,000 (for CA firms up to 10 partners)	No Fees*	NA	NA	NA
g.	Bhopal, Durgapur, Ernakulam, Lucknow, Nagpur, Patna, Raipur, Rajkot, Ranchi, Vadodara & Visakhapatnam Ratlam, Guwahati	NA	20,000 10,000 (for CA firms up to 10 partners)	No Fees*	NA	NA	NA	NA
h.	Fee payable for conducting online psychometric test	10,000 per centre						

Who can take part in ICAI Campus Placement Programme

Any organisation, irrespective of its size, standing in the market and boundary of its business, can take part in this placement programme being held at several centers across the country.

Mode of Payment



Participation fee may be paid either online or by Cheque/ Demand Draft in favour of 'The Secretary, The Institute of Chartered Accountants of India' payable at New Delhi and should be sent to Secretary, CMI&B, The Institute of Chartered Accountants of India, ICAI BHAWAN, Indraprastha Marg, New Delhi-110 002 via courier/ speed post so as to reach on or before the last date of registration for companies at respective centers.

Bank Name:- Axis Bank Ltd.
 Branch Address:- A-13, Swasthya Vihar Branch New Delhi - 110002
 Beneficiary Name:- THE INSTITUTE OF CHARTERED ACCOUNTANTS OF INDIA
 Account Number:- 055010100227612
 IFSC Code:- UTIB0000055
 Account Type:- Saving A/c

Note: While making online payment (Kindly share the purchase order while registration. if any cmibaccounts@icai.in).
 The PAN No. of the Institute is AAAAT7798M and GSTIN No. 07AAAAT7798M1ZL.

Norms for Allotment of Day Slots

Centre		Priority 1	Priority 2
Ahmedabad, Bengaluru, Chennai, Hyderabad, Jaipur, Kolkata, Mumbai, New Delhi & Pune	Day Premier	Recruiters paying CTC of at least INR 20 lakh per annum for domestic posting or at least USD 100,000 per annum for international posting to all the candidates.	Recruiters who want to recruit at least 15 candidates from each registered centre & paying CTC of at least INR 17 lakh per annum to all the candidates.
	Day 1	Recruiters paying CTC of at least INR 14 lakh per annum for domestic posting or at least USD 60,000 per annum for international posting to all the candidates.	Recruiters who want to recruit at least 15 candidates from each registered centre & paying CTC of at least INR 12 lakh per annum to all the candidates.
	Day 2	Recruiters paying CTC of at least INR 11.5 lakh per annum to all the candidates.	Recruiters who want to recruit at least 15 candidates from each registered centre & paying CTC of at least INR 11 lakh per annum to all the candidates.
	Day 3	Recruiters paying CTC of at least INR 10.5 lakh per annum to all the candidates.	Recruiters who want to recruit at least 15 candidates from each registered centre & paying CTC of at least INR 10 lakh per annum to all the candidates.
	Day 4	Recruiters paying CTC of at least INR 9.5 lakh per annum to all the candidates.	Recruiters who want to recruit at least 15 candidates from each registered centre & paying CTC of at least INR 9 lakh per annum to all the candidates.
	Day 5	Recruiters paying CTC of at least INR 9 lakh per annum to all the candidates.	
Bhubaneswar, Chandigarh, Coimbatore, Durgapur, Ernakulam, Indore, Kanpur, Nagpur, Noida, Rajkot, Thane & Visakhapatnam, Ratlam, Guwahati		Recruiters paying CTC of at least INR 9 lakh per annum to all the candidates.	
Bhopal, Lucknow, Patna, Raipur, Ranchi & Vadodara		Recruiters paying CTC of at least INR 7.2 lakh per annum to all the candidates.	

Dates For Registration, Short listings, Consent and Written Test / Psychometric Test (If Any) giving

S. No.	Centre	Last date for organization registration	Last date of online short listing by organizations (1st round)	Online consent giving by candidates (1st Round)	2nd round online short listing by organizations	Online consent giving by candidates (2nd round)	Written Test/ Psychometric Test (If any)/ PPT(Virtual) and only for consented candidates
1	Mumbai & New Delhi	30 th July 2024	5 th – 7 th August 2024	9 th – 11 th August 2024	13 th – 14 th August 2024	15 th August 2024	17 th - 19 th August 2024
2	Bengaluru, Chennai & Kolkata	30 th July 2024	5 th – 7 th August 2024	9 th – 11 th August 2024	13 th – 14 th August 2024	15 th August 2024	17 th - 19 th August 2024
3	Ahmedabad, Hyderabad, Jaipur & Pune	30 th July 2024	5 th – 7 th August 2024	9 th – 11 th August 2024	13 th – 14 th August 2024	15 th August 2024	17 th - 19 th August 2024
4	Bhopal, Durgapur, Ernakulam, Kanpur, Lucknow, Nagpur, Patna, Raipur, Rajkot, Ranchi, Vadodara, Visakhapatnam Ratlam & Guwahati	10 th September 2024	17 th – 18 th September 2024	19 th September 2024	20 th September 2024	21 st September 2024	22 nd September 2024
5	Bhubaneswar, Chandigarh, Coimbatore, Indore, Noida & Thane	10 th September 2024	17 th – 18 th September 2024	19 th September 2024	20 th September 2024	21 st September 2024	22 nd September 2024

Notes: 1. Sharing of database for recruiters registered at S. No. 1, 2 & 3 centers begin on 5th August 2024
2. Sharing of database for recruiters registered at S No. 4 & 5 centers begins on 11th September 2024

Indicative Guidelines and Procedure for Registration

1. Steps for Registration by Recruiting Entities & Online Short-listing of Candidates

Step 1.1:

- Visit <http://cmib.icai.org/>
- Under the head "Company" first fill up the form as a New User and then proceed to fill in some preliminary details and create a User Name and Password (If already registered, may use the same User Name and Password to login)
- Login as a Registered User.
- Click on Campus Interview and proceed to Proforma and Payment to get centre wise Day Slots based on CTC norms.

Step 1.2:

After the allotment of day slots, the recruiting entity is free to make the payment through Credit/Debit card or seek for proforma invoice to settle through cheque/DD/RTGS/NEFT.

Step 1.3:

After completion of the online registration and upon receipt of the participation fees, the CMI&B Secretariat would provide the online access to the database of the candidates on the dates specified in the brochure for short listing.

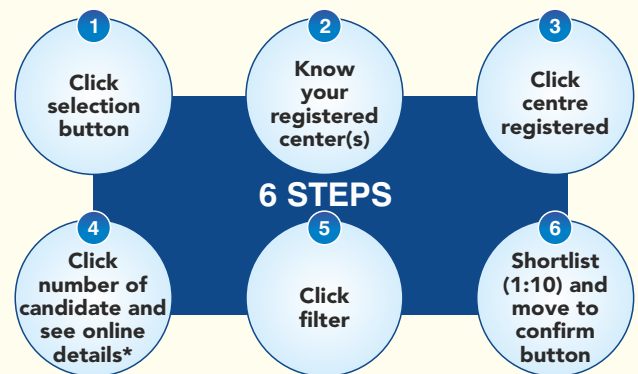
Step 1.4:

The recruiting entity is required to do the online short listing of the candidates within the specified time frame stated in the brochure for the respective centre. The recruiting entity, while shortlisting the database, may note that some candidates applied for the campus placement programme (Aug-Sept, 2024) would be completing their articleship by 30th October, 2024

Step 1.5:

For Eligibility of candidates, please refer to announcement available at <https://cmib.icai.org/>

2. Steps for Getting Access to Database for Short Listing of Candidates



*In case of Excel Sheet, shortlist as per your criteria and upload candidate (1:10) through centre code only.

3. Disclosure of Information

The recruiting entities need to specify the following information clearly (on the portal) in Proforma:

- Internal Selection criteria:
 - Whether graduation is must
 - Number of years to complete CA final exam from the date of registration
 - Number of attempts in passing CA Final/ Inter/ Foundation/ CPT
 - Reservation, if any, (UR, OBC, EWS, SC, ST, PH) should be specified on the portal.
 - Bond, if any, (period and amount of Bond)
 - Any other important point/aspect

- Recruiting entities opting registration for more than one centre should specifically mention the name and contact details of respective recruiting official.
- Declared vacancies should be mentioned centre-wise along with actual place of posting rather than marking PAN India.
- Medical examination, if any, is to be conducted at the earliest possible so that the candidates who have given consent do not lose any opportunity for attending smaller centre interviews, because of being found unfit.
- Job profile with description + responsibilities + place of posting in Department and City. e.g If a company 'X' has posted 50 vacancies on portal for Corporate Banking, then the break-up of positions should be mentioned as Credit Manager – 20, Relationship Manager – 10, Global Investment Banking – 20 etc.
- Besides routine working hours (9:00 A.M. to 6:00 P.M.) if there is any shift duty (for BPO/ KPO etc.) that should be indicated properly including flexi hours for females, if any.
- The breakup of the CTC and the Minimum Take Home Salary to be paid should be given.
- Importantly, declared vacancy to be filled up in full and in the event of not doing so, justifiable reasons should be furnished.

4. Uploading of Brief Job Profiles for Prior Awareness of Candidates

ICAI welcomes sharing of important inputs about a participating entity, in the form of its products, place(s) of operation, future plans, employee strength, organization chart, requirement for entering into any service bond, and so on, that could in turn help candidates understand their prospective roles, responsibilities, challenges, opportunities and future growth prospects etc. But, such information should be provided in a standardized format, available at <http://cmib.icaai.org/> to facilitate maintaining uniformity and making it purpose specific. Moreover, recruiting entities are free to share more information through PPT and that could be uploaded for viewing by the candidates giving consent for appearing in interview of respective entities.

5. Shortlisting Process

- Sharing of Database only on payment of participation fees:- Access to the database of the candidates shall be allowed only after the receipt of full participation fee. No refund of fees would be made in case a recruiting entity withdraws after confirming the participation and having access to database.
- Shortlisting in two Rounds:- Recruiters can short list the candidates in two rounds. After the first round of shortlisting and consenting, recruiters can access the database of candidates who have not been shortlisted and shortlist them for second round, subject to maximum ten times of vacancies.
- Online Shortlisting:- Recruiters will have to mark the shortlist of the candidates online within the last date of shortlisting at the respective centres as per the specify days.

Note: The various dates by which the recruiters have to do their shortlists and the schedule of the interviews are also available at <http://cmib.icaai.org/>.

6. Limit on Shortlisting

- Shortlisting by individual recruiting entities will be restricted to maximum 10 times of the number of vacancies declared to be filled up from a particular Campus Placement Programme centre
- Candidates will also be able to view the shortlists online.
- Every candidate can give consent to upto four (4) recruiting entities irrespective of the number of recruiting entities shortlisting him.
- Once Shortlisted, it is mandatory for the recruiting entities to interview the candidate.
- If the name of shortlisted candidate is not appearing in the roster, It is the responsibility of the recruiting entities to interview all the consented candidates

7. Infrastructure and Other Facilities

- **Timing:** - The timing for the Interviews on all days shall be between 9:00 A.M. & 6:00 P.M.
- The recruiting entity will be provided one room only for conducting the interview process. For requirement of any extra room, the recruiting entity should inform well in advance to ICAI and payment for the same will be borne by that recruiting entity. In case, any stay arrangement is required, ICAI would be informed before hand and actual amount spent for the same will be borne by the recruiting entity.
- ICAI shall provide breakfast, lunch and evening tea to all the representatives of the recruiting entities. For extra item(s) the recruiting entity to pay the bill.
- Recruiting entity is requested to intimate well in advance (4 days prior to interview) information regarding number of panels coming for G.D./interview so as help in slot allocation and hassle free process on the scheduled date of interview.
- CMI&B simply acts as a facilitator to bring the recruiter and CAs together.

8. Issuance of Offer Letter to Successful Candidates

Recruiting entities are required to upload result (offer) in the Portal through their login on the same day of interview and set a deadline in the Portal for acceptance by selected candidates. Candidates will have to mark their acceptance in the Portal within the deadline and submit on-line declaration form. Candidates who accept the selection, are denied access for further interviews.

Candidates will be accepting offer of organizations and submit declaration form of ICAI after all the interviews, of a particular day, for which he/she has consented, are over. Hence, recruiters may give reasonable deadline for marking acceptance.

Recruiting entities participating at a particular day would be required to offer same CTC as mentioned in the brochure.

Recruiting entities are required to release the offer letter within 15 days from the date of document verification.

The minimum CTC offered should match the CTC given in norms of allotment of day slots. In case recruiting entity is offering different CTC to different candidates, it must register on different dates as per the norms of allotment of day slots.

9. Companies Can Call for CA Membership Number of the Newly Recruits

Membership of ICAI is must to use the two symbolic letters- 'CA' that signify a symbol of trust. Membership of ICAI entitles a Chartered Accountant to access continuing professional education programmes of ICAI. Members are also subject to Code of Ethics and stringent disciplinary mechanism of ICAI. Hence, it is in the interest of recruiting entities to insist persuade the new recruits, to obtain the membership of ICAI at the very earliest.

Note: There would be no-pre-placement talk; hence remains the above arrangement.

Highlights of Last 59th Campus Placement Programme (February-March 2024)

198
Total No. of Organizations participated

3002
Number of jobs offered by the participating organizations

2218
Number of jobs accepted by the candidates

29 LPA by Diageo India
Highest salary (cost to company) offered for Domestic Posting

Members of the Committee for Members in Industry & Business – 2024-25



CA. Dhiraj Kumar Khandelwal, Chairman

CA. (Dr.) Sanjeev Kumar Singhal, Vice Chairman

Members

CA. Ranjeet Kumar Agarwal, President (Ex-officio)	CA. Rajendra Kumar P
CA. Charanjot Singh Nanda, Vice President (Ex-officio)	CA. Cotha S Srinivas
CA. (Dr.) Rajkumar Satyanarayan Adukia	CA. Sripriya Kumar
CA. Chandrashekhar Vasant Chitale	CA. Sushil Kumar Goyal
CA. Piyush S Chhajer	CA. (Dr.) Rohit Ruwatia
CA. Vishal Doshi	CA. (Dr.) Anuj Goyal
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CA. Priti Savla	CA. Kemisha Soni
CA. Dayaniwas Sharma	CA. Sanjay Kumar Agarwal
CA. Sridhar Muppala	CA. (Dr.) Raj Chawla
CA. Prasanna Kumar D	CA. Hans Raj Chugh
	Advocate Vijay Kumar Jhalani

Co-opted Members

CA. Arora Paras	CA. Vishal Thappa
CA. Somani Sunil	CA. Palsania Saurabh
CA. Sanjeev Jugalkishore Chirania	CA. Kedia Ramesh Kumar
CA. Lokesh Kumar Jain	CA. Pramod Nair
CA. Naval Kishore Bajaj	

Special Invitees

CA. Ajay Aggarwal	CA. Kapil Bagadia	CA. Gaurav Nagori
CA. Ivpreet Singh Nanda	CA. Amit Jain	CA. Jambu Kumar Jain
CA. Manoja Kumar Gouda	CA. Rohit Kumar Agrawala	CA. Basant Maheshwari
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For all queries: Contact us at campus@icai.in | Mobile : 81300 95643 | Tel: 011-30110450

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(Set up by an Act of Parliament)

'ICAI BHAWAN', Post Box No.: 7100, Indraprastha Marg, New Delhi – 110002